



Department for
Work and Pensions

Worksheet for the Work Capability Assessment

National Insurance number

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Surname

Other names

Initial referral

Re-referral

In all cases, including scrutiny LCW and LCWRA, decision makers must complete the ESA56 fully, scoring all descriptors.

Action for Decision Maker (all levels of decision making)

On receipt of the MSRS output report (and any supporting documents):

- A determination on the WCA is required on the basis of the score and exceptional circumstances comments.
- In the opinion of the approved healthcare professional the customer can be treated as having limited capability for work
- In the opinion of the approved healthcare professional the customer can be treated as having limited capability for work related activity
- Further information

Score from physical assessment

Physical activity		Customer		Health Care Professional		Decision Maker	
	Activity	Descriptor	Score	Descriptor	Score	Descriptor	Score
Moving around	1	W		W		W	
Standing & sitting	2	S		S		S	
Reaching	3	R		R		R	
Picking things up and moving them	4	P		P		P	
Manual Dexterity	5	M		M		M	
Communicating with others	6	SP		SP		SP	
Understanding others	7	H		H		H	
Getting around safely	8	V		V		V	
Controlling bowels and bladder	9	C		C		C	
Staying conscious when awake	10	F		F		F	
Totals							

Score from mental, cognitive and intellectual functions assessment

Mental, cognitive & intellectual activity		Customer		Health Care Professional		Decision Maker	
	Activity	Descriptor	Score	Descriptor	Score	Descriptor	Score
Learning how to do tasks	11	LT		LT		LT	
Awareness of hazard	12	AH		AH		AH	
Initiating actions	13	IA		IA		IA	
Coping with change	14	CC		CC		CC	
Going out	15	GA		GA		GA	
Coping with social situations	16	CS		CS		CS	
Behaving appropriately with other people	17	IB		IB		IB	
Totals							

Score from physical assessment only

Score from mental, cognitive and intellectual assessment only

Combined score

Limit capability for work

A person will be treated as having limited capability for work if they have scored

- 15 points in respect of descriptors specified in the functional assessment;
- 15 points in respect of descriptors specified in the mental health assessment or
- a combined score of 15 points.

Or exceptional conditions are applied

Decision maker's reasons for choice of descriptors

- Treated as having limited capability for work related activity
- Treated as having limited capability for work
- Can not be treated as having limited capability for work

Decision record

Date of further referral

Signature

Name

Date